

# OUR ENVIRONMENT

## and Sustainability Journey

As COVID-19 gathered pace during the year and continues to upend livelihoods, we are only beginning to realise the true scale and dimensions of the crisis that lies ahead of us. During the mandatory lockdown periods, movements were restricted and activities slowed down, leading to an impressive reduction in air, noise and water pollution in cities across the world. This made it abundantly clear that environmental degradation is driven by our current economic systems.

However, as countries turned their focus towards containing the health emergency, these positive consequences were quickly erased by the resumption of economic activities: the generation of waste increased manifold, as did the use of single-use plastics, pesticides and detergents—presenting a danger to our environment, and by extension, to our communities.

As an island nation, our natural resources and ecological system are the pillars of our economy. We need to treat the challenges facing our planet and people with the same urgency we are dealing with COVID-19, by adopting new codes of behaviour and sustainable practices that help us move towards a more resilient future for all. This is a call for us to build back better.

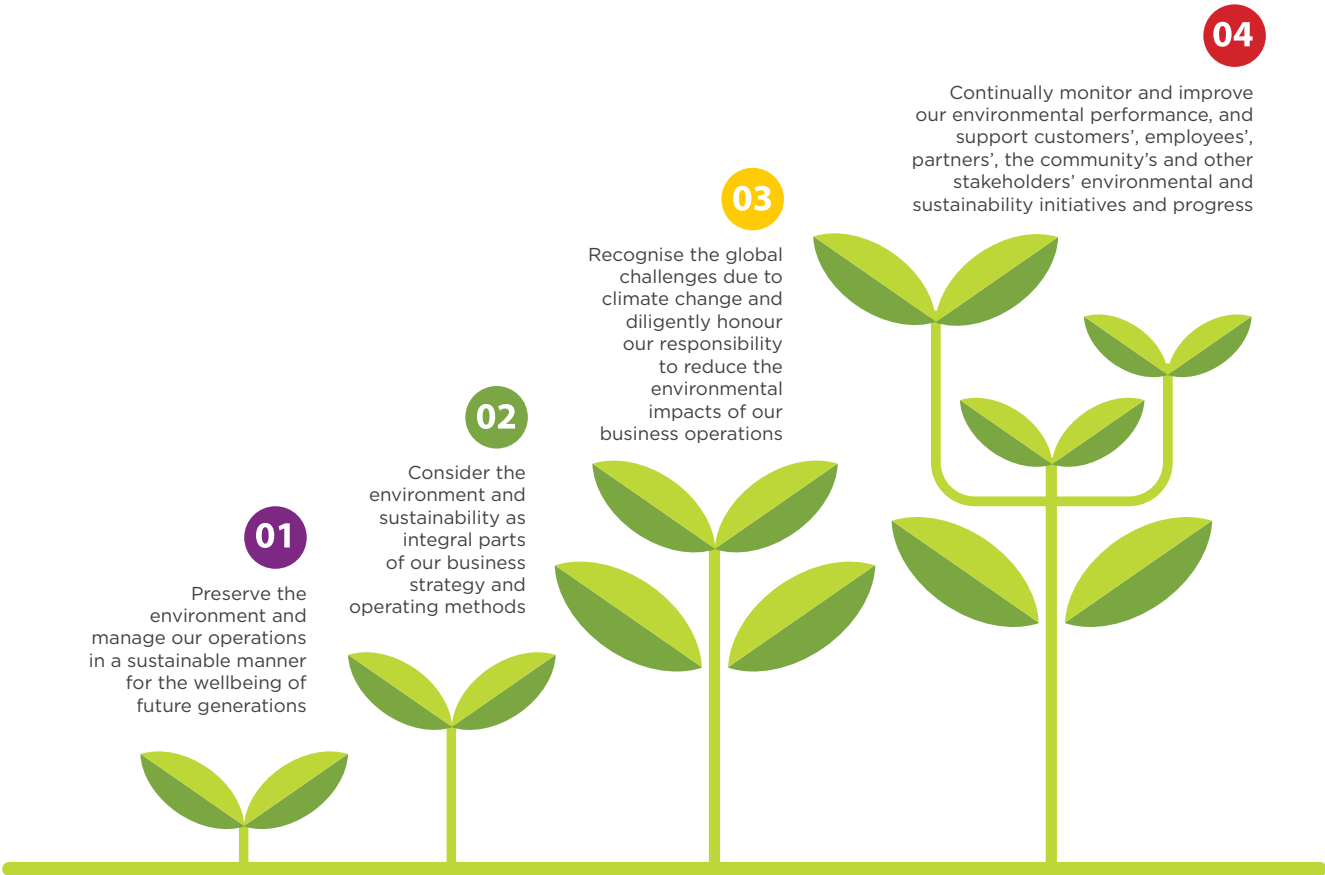
### Our E&S Approach

CJ has been deeply committed to being a force for good since its foundation. As citizens of Mauritius and major players in different industries, we believe it is our duty to balance business growth with environmental stewardship. We consider our impacts on a wide range of sustainability issues and stakeholder groups and strive to strike a balance between the needs of our shareholders, employees, customers, communities, supply chains and the environment.

Environmental and Social (E&S) considerations are therefore both integral to the Group's overarching strategy and our E&S journey, on which we embarked in 2014. They are embedded in our policies, culture and day-to-day activities.

### Our Commitments

To deliver on our E&S commitments, we have pledged to:

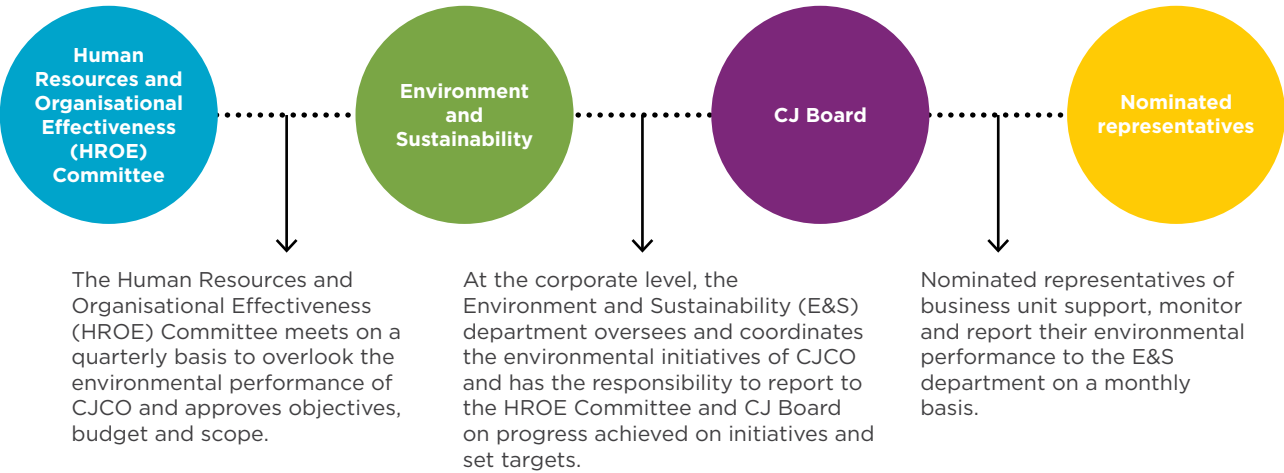


Follow this link to read CJ's Environment & Sustainability Statement: [https://www.currimjee.com/documents/CJ\\_E&S\\_Statement.pdf](https://www.currimjee.com/documents/CJ_E&S_Statement.pdf)

### Embedding Sustainability Across CJ

Our Environment and Sustainability approach was established at the Group level in 2014, and was cascaded down to our clusters and subsidiaries. All business units are responsible for ensuring that they adhere to the principles and practices.

To achieve this, we have set up a governance structure (illustrated below) that ensures the development and execution of the Group's objectives.



### Adhering to Global and National Standards

CJ is committed to reporting on its environmental and social performance in an open and transparent manner. We diligently measure and disclose the progress made towards our targets. In doing so, we aim to nurture trusting relationships with our stakeholders and demonstrate how we create value for them beyond financials. To ensure that we integrate best sustainability practices in all of CJ's operations, we adhere to the following local and international frameworks.



### Our E&S Framework

CJ's E&S framework was developed in 2019 by determining the environmental and sustainability aspects considered most relevant to our strategy and operations. With this in mind, we identified four strategic drivers that serve as the blueprint for our E&S agenda.



During the year, despite the backdrop of COVID-19, we managed to advance our initiatives and make progress towards our sustainability objectives. This was driven in large part by our digitisation initiatives, a focus on the use of renewable energy and the ongoing commitment and engagement of our employees, without whom we would not be able to transform our sustainability goals into reality.

# OUR E&S

## Highlights in 2020

### ADDRESSING CLIMATE CHANGE

- Photovoltaic installations
- Endemic Re-vegetation project at The Citadel
- Mauritian Wildlife Foundation biodiversity preservation projects
- REEF Marine Study & Conservation projects
- Mangrove-planting activities



### PRESERVING ECOSYSTEMS & NATURAL RESOURCES

- Digitalisation of processes
- Paperless Office Projects
- Rainwater harvesting
- Green Procurement
- Coral study & restoration
- UNESCO Sandwatch School programme
- Farm to Table Bio Project



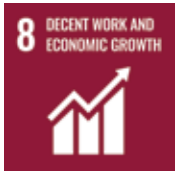
### BY-PRODUCTS & WASTE MANAGEMENT

- Waste management policy
- Emtel National E-Waste Recycling Project
- Community clean-up campaigns
- Zero plastic goal and programmes



### SAFE AND ENGAGED COMPANY & COMMUNITY

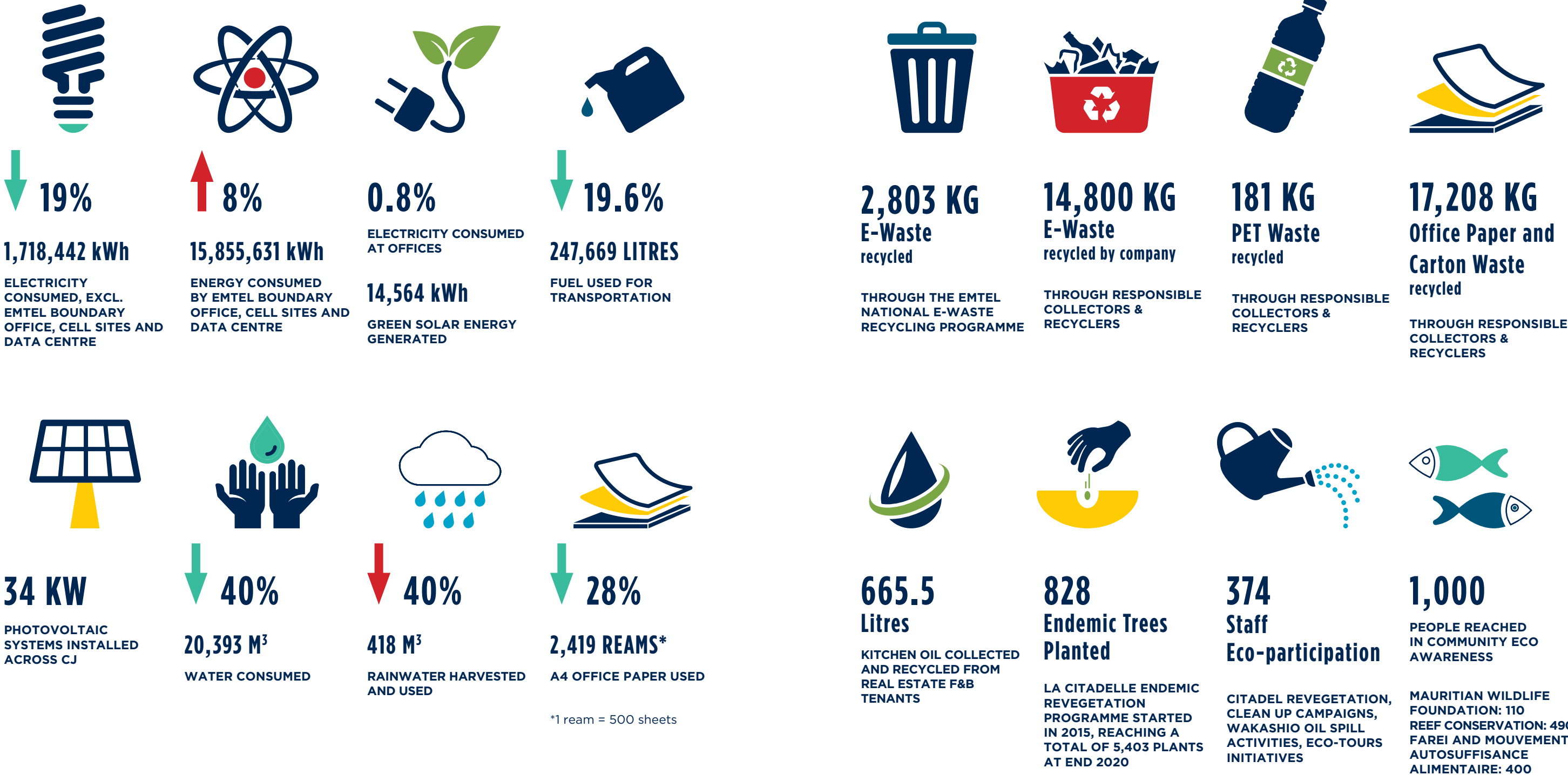
- Employee engagement survey
- Learning & Development programmes
- Equal opportunity policy
- Occupational safety & Health trainings
- CSR: Poverty alleviation, Health promotion, support to interfaith relations & peace, and Education & Sports sponsorships



# KEY ENVIRONMENTAL

## Indicators

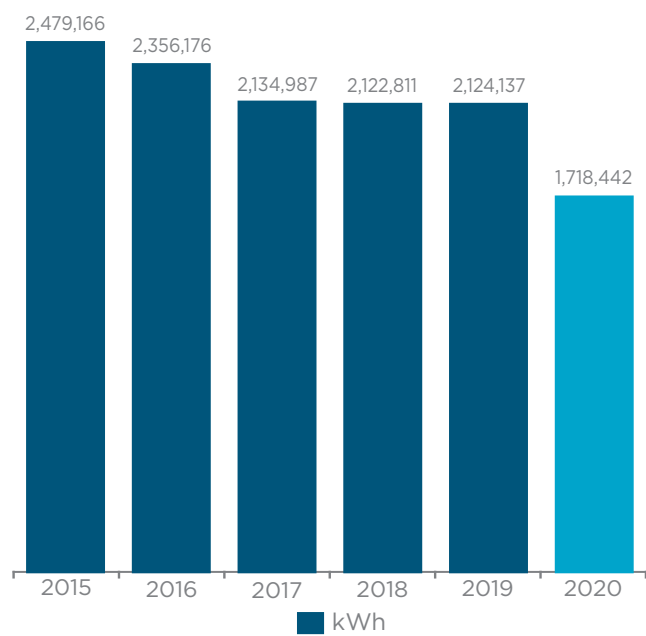
### KEY RESULTS 2020



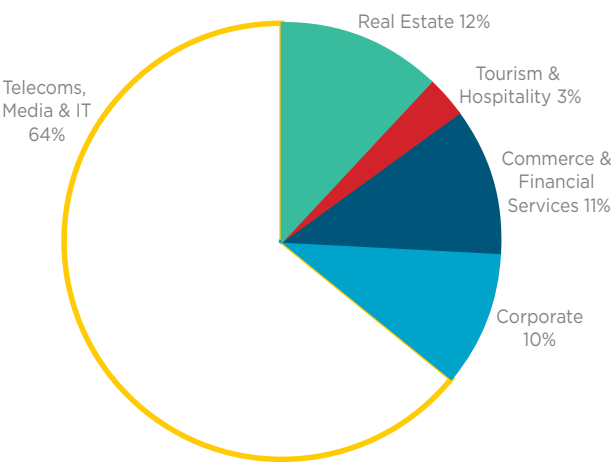
# OUR ENVIRONMENTAL

## Progress (2015-2020)

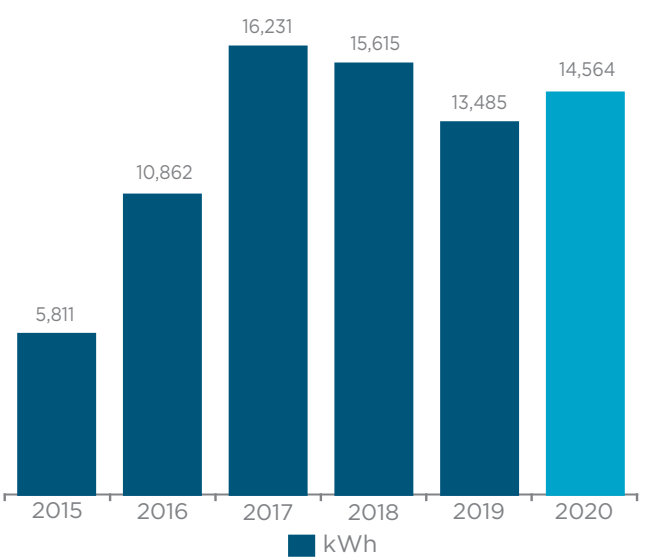
ENERGY USAGE IN OFFICES (KWH)  
2015 - 2020



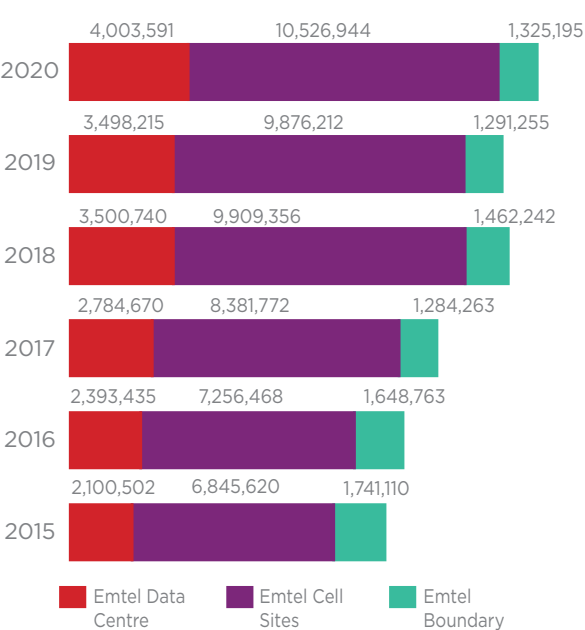
ENERGY USAGE IN OFFICE  
BY CLUSTER (KWH)  
2020



RENEWABLE ENERGY GENERATED (KWH)  
2015 - 2020



ENERGY USAGE FOR  
EMTEL TECHNICAL SITES (KWH)  
2015 - 2020



### ENERGY MANAGEMENT

CJ aims to improve the energy efficiency of its operations to decrease its greenhouse gas emissions and thereby reduce its contribution to climate change. Across all subsidiaries, LED and natural lightings are favoured wherever applicable. In addition, over the past years, CJ has moved towards eco-friendlier alternatives such as photovoltaic systems to source part of its electricity consumption. As at date, a total capacity of 34 kW has been installed across CJCO in Mauritius.

Emtel cell sites, the Group's largest consumer of electricity, undergo continuous improvements to improve their energy efficiency and reduce electricity consumption through actions like automatic switch-off of cell sites during low traffic periods and conversion of conventional cell sites into outdoor cell sites.

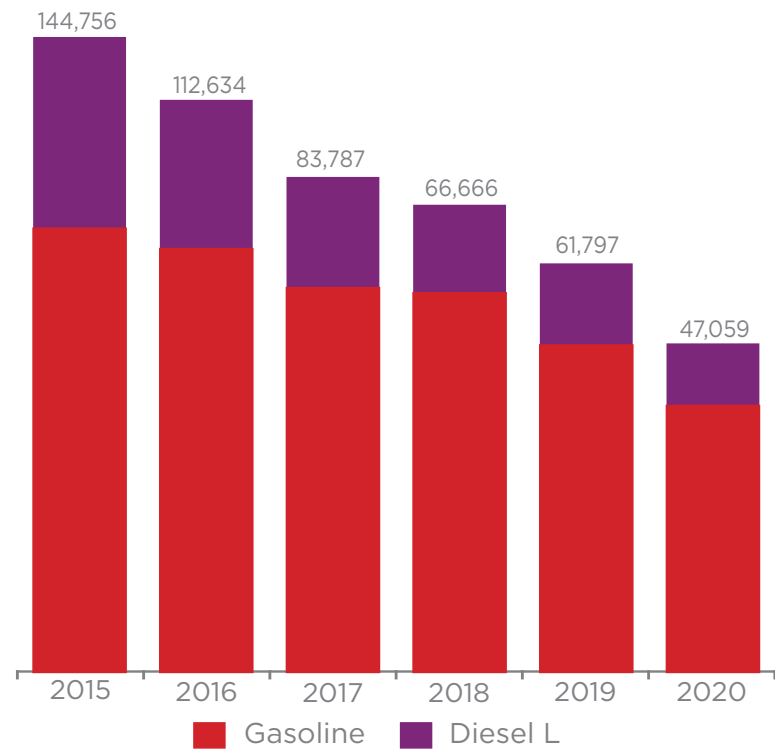
In 2020, a substantial decrease of 19% in electricity consumption was noted across CJ's sites (excluding the technical sites of Emtel), while an increase of 8% was noted for Emtel's technical sites, attributed to the increase in traffic and customers.

### TRANSPORT MANAGEMENT

Over the years, CJ has worked towards decreasing its fuel usage through proper fleet management and by shifting towards cleaner fuel vehicles.

A Work-From-Home Policy has also been introduced to decrease the carbon footprint of employees' commute. In 2020, the usage of Fuel (Gasoline and Diesel) dropped by 19.6%.

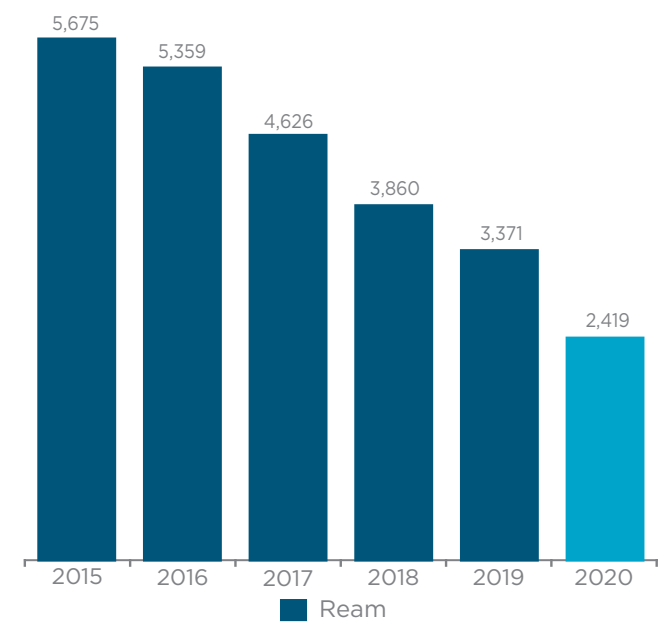
FUEL (GASOLINE & DIESEL) USAGE FOR TRANSPORT ( L )  
2015 - 2020



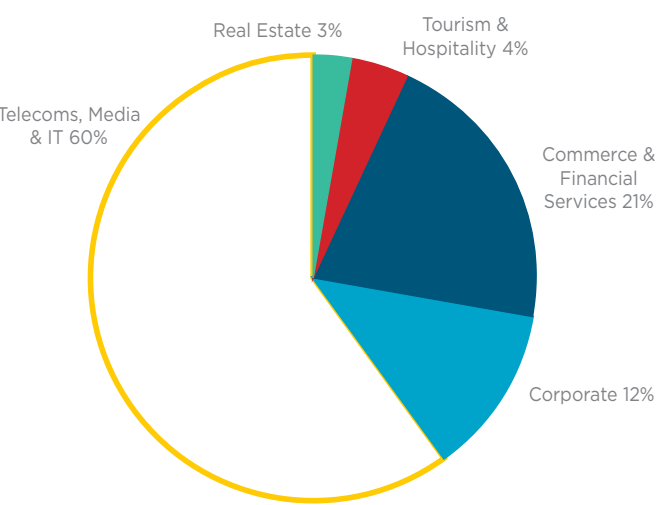


# OUR ENVIRONMENTAL PROGRESS (2015-2020)

PAPER USAGE (REAM)  
2015 - 2020



PAPER USAGE BY CLUSTER (%)  
2020



## PAPERLESS INITIATIVES

To reduce its carbon footprint, CJ has constantly been adopting new strategies to decrease its paper consumption, including encouraging double-sided printing, sharing of e-documents where possible, promotion of e-media and e-communications, and purchasing only paper sourced from responsible forests (FSC, PEFC and ISO). In 2020, more processes were digitalised, which led to a 28% decrease in paper consumption.

## WASTE RECYCLING

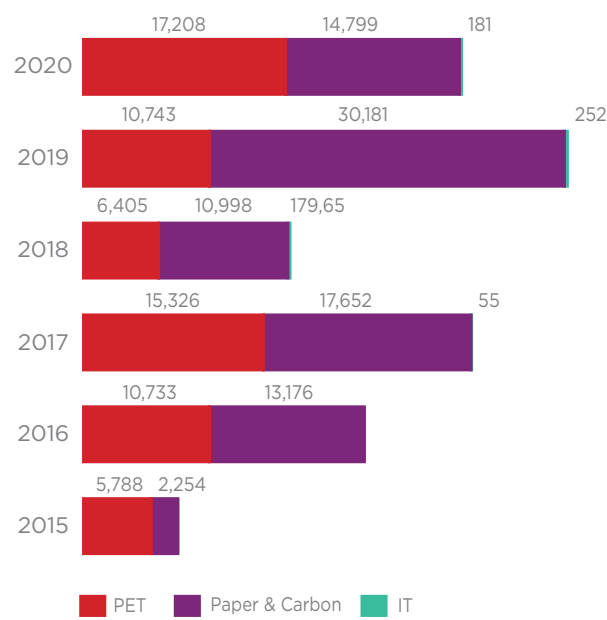
Across CJ, a waste management system has been deployed to ensure responsible disposal. All paper, PET and electronic waste generated by the operations is segregated and disposed through registered recyclers, a process that is supported by the Waste Management Policy.

In 2019, a National E-waste Collection programme was implemented by Emtel in collaboration with the NGO Mission Verte. E-waste disposal facilities were provided in 51 collection points across Mauritius and 1 collection point in Rodrigues for the disposal of obsolete mobile phones, batteries and accessories. In 2020, 2,803 kg of e-waste was collected from the community. PET collection bins were also installed at Phoenix Central, one of CJ's properties, to encourage tenants and visitors to responsibly dispose of PET plastic bottles.

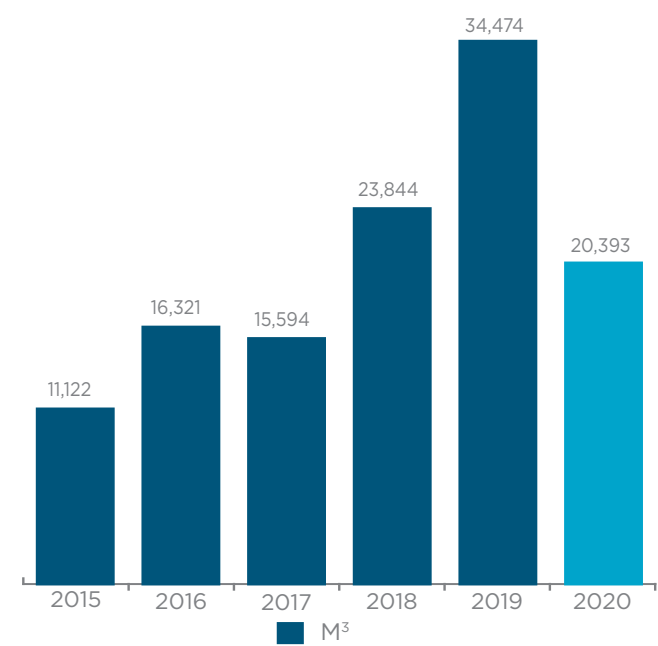
## WATER USAGE

Mauritius is classified as a water-stressed country by the World Bank. CJ ensures that its operations are not putting additional pressure on the local water supply system. In 2020, Emtel Network Office and Phoenix Central installed water harvesting systems with a capacity of 4000 L each on their premises for non-potable purposes such as watering and cleaning. This brought the total capacity of rainwater harvesting systems to 31,780 L across CJ. Other actions include use of water-saving devices in taps (aerators) and awareness signage near water sources. In 2020, water usage was reduced by 40%.

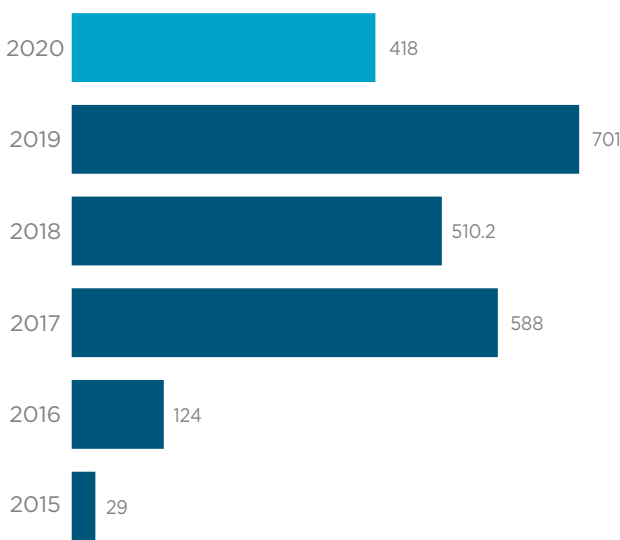
WATER RECYCLED (KG)  
2015 - 2020



WATER USAGE (M³)  
2015-2020



RAINWATER HARVESTED (M³)  
2015-2020





# Our CSR Strategy

## Our Approach

2020 ushered in a new era of Sustainability. We witnessed fundamental shifts in mindsets, with global conversations going further than resource depletion and pollution; now, there is renewed focus not just on climate change, but on issues across the Environment, Social and Governance (ESG) spectrum. The health crisis quickly escalated into a human and socio-economic crisis, making it clear that people need to be at the centre of our global and local recovery.

Corporate Social Responsibility (CSR) has always been rooted in CJ's mission and is integral to our Sustainability strategy. Our CSR programme goes beyond quick fixes and one-off donations; it is developed, evaluated and implemented with the same rigour and planning as our business strategy.

To us, CSR is a long-term and continuous commitment to strengthen our communities and advance the wellbeing of those we serve. We take our responsibility as corporate citizens very seriously, and this year, we have been even more mindful of our role in honouring our

environmental and social responsibilities for the benefit of future generations. It is this purpose-driven and human-centred approach that differentiates us.

To execute our CSR strategy and manage our activities, we established the Currimjee Foundation in 2009. It is the vehicle through which our subsidiaries participate in these initiatives. Employees across the Group are highly involved in our CSR programme and voluntarily participate in our various projects, confirming our belief that they are guided by CJ's values in everything they undertake. We have also developed close relationships with NGOs over the years, with whom we engage on an ongoing basis and who help us carry out our CSR initiatives.

Our goal is not to invest in every initiative possible. Rather, it is about addressing the real challenges facing our society, and contributing our time and resources in areas we believe we can have a meaningful, measurable and positive impact. To this end, we have identified five areas of intervention:



### EDUCATION

We are firm believers in education being a stepping stone to economic and social inclusion. We seek to empower the youth in vulnerable communities by equipping them with the skills and knowledge they need to not just survive, but thrive.



### SOCIO-ECONOMIC

Our success is intricately tied to that of our country's. We are therefore committed to contributing to Mauritius' socio-economic development through strategic social investment, community empowerment and meaningful partnerships with the Government and NGOs.



### ENVIRONMENT

We are determined to reduce our environmental footprint through the protection of our biodiversity and ecosystems, and the efficient use of resources for future generations to benefit from a liveable and healthy planet.



### HEALTHCARE

Good healthcare is the foundation of a resilient community. Our initiatives are designed to address the health needs of underserved populations through activities that include awareness programmes and investments in the prevention and treatment of diseases.



### LEISURE-SPORTS

Sports are a positive way for children to learn crucial life skills like discipline, hard work, sportsmanship, teamwork and respect. Through sports, we seek to nurture these core values into children early on, helping them improve their physical, cognitive and mental abilities.



# OUR KEY CSR Initiatives in 2020





Area of intervention	Key initiatives in 2020	Project facilitator/partner	SDGs
Education	<ul style="list-style-type: none"> <li> <b>CURRIMJEE FOUNDATION TERTIARY SCHOLARSHIP FOR NEEDY STUDENTS</b>  <i>Objective: provide access to formal education to high-performing students from low-income families</i>  <b>Outcome:</b> Offered full scholarships to 6 students for their undergraduate degree at the University of Mauritius </li> <li> <b>SUPPORT TO STUDENTS SUFFERING FROM EPILEPSY</b>  <i>Objective: support EDYCS in its mission to provide education to children suffering from epilepsy</i>  <b>Outcome:</b> 25 children from the region of Port Louis were given access to formal education in a centre led by experts  Renovation of GPL Special Learning Centre facilitated by Emtel </li> </ul>	CURRIMJEE FOUNDATION UNIVERSITY OF MAURITIUS EDYCS EPILEPSY GROUP GPL SPECIAL LEARNING CENTRE	<div> <div>1 NO POVERTY</div> <div>4 QUALITY EDUCATION</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>10 REDUCED INEQUALITIES</div> </div>
Socio-economic	<ul style="list-style-type: none"> <li> <b>SUPPORT TO FISHERMEN FAMILIES SUFFERING FROM THE WAKASHIO ECOLOGICAL DISASTER</b>  <i>Objective: Support fishermen families who depend on the sea for their living and who were affected by the Wakashio Ecological disaster by providing them food packs</i>  <b>Outcome:</b> 60 needy families from the regions of Mahebourg benefited from the initiative </li> <li> <b>SUPPORT TO THE “FIGHTING OF CORRUPTION” PROGRAMME</b>  <i>Objective: Build a society free of corruption and fraud through programmes designed to that end</i>  <b>Outcome:</b> Publication of a Corruption Perception Index  Support the implementation of anti-corruption policies in the private sector  Organised talks on Ethics, Integrity and Corruption in schools, colleges, universities and clubs  Launch of an Ethics Guide for police officers </li> <li> <b>SUPPORT TO “INTERFAITH RELATIONS AND PEACE”</b>  <i>Objective: Support the Council in implementing the Intercultural Education (IE) project in lower secondary schools to promote interfaith knowledge and a unified, harmonious nation</i>  <b>Outcome:</b> Use of the ICE book in all lower secondary schools across Mauritius </li> <li> <b>SUPPORT TO DISABLED PERSONS</b>  <i>Objectives: Support the Special Educational Needs School (SENS) of the Century Welfare Association in welcoming children with disabilities from poor families who cannot attend a special school</i>  <i>To help the association carry out its mission of providing adequate education, care and life skills to the disabled children</i>  <i>Enhance the self-esteem and self-confidence of the beneficiaries</i>  <b>Outcome:</b> Offered new exercising facilities to further promote the wellbeing of 60 disabled children from the region of Port Louis </li> <li> <b>CHRISTMAS INITIATIVE</b>  <i>Objective: Share the spirit of Christmas with children</i>  <b>Outcome:</b> Christmas activities were organised for over 500 children and they benefited from school materials </li> </ul>	CURRIMJEE FOUNDATION TRANSPARENCY MAURITIUS COUNCIL OF RELIGIONS CENTURY WELFARE ASSOCIATION PLANÈTE ENFANTS VULNÉRABLES LIGHT OF HOPE AFED	<div> <div>1 NO POVERTY</div> <div>2 ZERO HUNGER</div> <div>3 GOOD HEALTH AND WELL-BEING</div> <div>10 REDUCED INEQUALITIES</div> <div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> </div>

# OUR KEY CSR INITIATIVES IN 2020

Area of intervention	Key initiatives in 2020	Project facilitator/partner	SDGs
Environment	<ul style="list-style-type: none"> <li> <b>PRESERVATION OF THE MAURITIAN FLORA AND FAUNA</b>  <i>Objective: Support the MWF in its initiatives to preserve the fauna and flora in Mauritius and Rodrigues through awareness sessions and educational programmes</i>  <b>Outcome:</b> 61 physically disabled students from Trevor Huddleston School in Rodrigues participated in a plant awareness and potting activity at Grand Montagne Natural Reserve  25 staff from CJ participated in a clean-up activity at Ile aux Bénitiers </li> <li> <b>MARINE BIODIVERSITY PROGRAMME</b>  <i>Objective: Organise outreach sessions for young students in collaboration with the NGO Reef Conservation</i>  <b>Outcome:</b> 350 students learned about our marine biodiversity via Bis Lamer </li> <li> <b>SANDWATCH PROGRAMME</b>  <i>Objectives: Deploy the Sandwatch Programme across the island  Increase students' interest in marine science  Monitor coastal erosion, inform authorities accordingly and enter findings in the UNESCO database</i>  <b>Outcome:</b> Monitoring of Flic en Flacq, Blue Bay and Belle Mare beaches for sand erosion  66 students actively participated in the 2020 project, which was approved and recognised by UNESCO  Obtained approval of Ministry of Education to extend the programme to other secondary schools </li> <li> <b>THE CITADEL NATIVE REVEGETATION PROJECT</b>  <i>Objectives: Provide visitors with a pleasant and green environment in contrast to the bustling urban life  Study and showcase the feasibility of reforesting an ecologically degraded land in the heart of Port-Louis  Recreate a fully functional and self-sustaining ecosystem and conserve the unique Mauritian biodiversity  Reduce the frequency and severity of bushfires  Decrease soil erosion and risks of flash floods in the surrounding areas  Educate the community on the importance of forests and global environmental challenges</i>  <b>Outcome:</b> 5403 endemic trees planted on site as at end 2020  895 employees involved on site since 2015  101 employees participated in 2020  Agreement with the Mauritius Scouts Association renewed in 2020 </li> <li> <b>RAINWATER HARVESTING SYSTEM</b>  <i>Objectives: Supplement groundwater supplies during dry season  Provide water for domestic purposes such as cleaning and watering in business units</i>  <b>Outcome:</b> New rainwater harvesting system implemented at Emtel Network Office (4 m3) and Phoenix Central (4 m3) </li> <li> <b>CLEAN UP THE WORLD</b>  <i>Objective: Unite community groups and our employees to address local environmental issues through community clean-ups</i>  <b>Outcome:</b> 4 clean-up campaigns organised by the Group (Ebene, Curepipe, Rodrigues and Agalega)  74 staff and 215 community members participated </li> <li> <b>WAKASHIO OIL SPILL - SUPPORT TO AUTHORITIES AND NGOS</b>  <i>Objectives: Provide support (financial, human resource and in kind) to the authorities and NGOs involved in the Wakashio Oil Spill clean-up</i>  <b>Outcome:</b> CJ provided financial support to the MWF  150 staff participated in clean-up activities (making of artisanal booms)  Protective equipment donated to NGO personnel actively involved in the clean-ups  Provision of internet connection to facilitate communication on site </li> </ul>	MAURITIAN WILDLIFE FOUNDATION REEF CONSERVATION ASSOCIATION POUR LE DÉVELOPPEMENT DURABLE FRIENDS OF ENVIRONMENT MAURITIUS SCOUTS ASSOCIATION EMTEL REAL ESTATE CLUSTER CURRIMJEE FOUNDATION EMTEL MC VISION ELI AFRICA OUTER ISLANDS DEVELOPMENT CORPORATION OFFICE SHOALS RODRIGUES CLUBMER STUDENTS MAURITIAN WILDLIFE FOUNDATION SOV LANATIR FRIENDS OF THE ENVIRONMENT BEACH AUTHORITY	     



# OUR KEY CSR INITIATIVES IN 2020

Area of intervention	Key initiatives in 2020	Project facilitator/partner	SDGs
Health	<ul style="list-style-type: none"><li><b>VINE PRAN CONTE TO LA SANTE</b> <i>Objectives: Provide access to free medical check-ups in 15+ specialities to vulnerable persons</i> <i>Organise a health exhibition</i> <b>Outcome:</b> 60 healthcare specialists carried out medical screenings for over 200 persons for NCDs, ENT, dental and eye problems About 150 persons were diagnosed with health problems and referred to for further treatment All children present benefited from paediatric care</li><li><b>BLOOD DONATION</b> <i>Objectives: Supply the blood bank during shortage of blood and platelets</i> <i>Raise awareness about the importance of blood donation among youngsters via sensitisation talks</i> <i>Bring CJ and its companies' staff to work together for this laudable cause</i> <b>Outcome:</b> 635 pints of blood were collected 3 blood donation events organised at Mc Vision in Wooton, Phoenix Central, EmtelWorld and Rodrigues 55 employees from MC Vision, Currimjee Informatics, Screenage, Phoenix Central, CPMD and CJ collaborated to organise the different blood donations</li><li><b>OVERSEAS MEDICAL TREATMENT SCHEME</b> <i>Objective: Full/partial funding of individuals for overseas treatment not available locally.</i> <b>Outcome:</b> 11 individuals were provided financial aid for urgent medical treatment abroad</li><li><b>BEDRIDDEN PATIENTS SCHEME</b> <i>Objective: Provide medicine or diapers to bedridden and needy persons</i> <b>Outcome:</b> 14 disabled persons benefited from the programme</li><li><b>FIGHTING DRUG PROPAGATION AND OFFERING DRUG ADDICTION TREATMENT AND SUPPORT</b> <i>Objectives: Reduce the incidence of drug use in Mauritius through primary prevention campaigns</i> <i>Provide treatment for people addicted to drugs</i> <b>Outcome:</b> Annually, more than 300 people benefit from the different initiatives of the NGO</li><li><b>OFFERING SUPPORT TO PATIENTS SUFFERING FROM THALASSEMIA AND OTHER BLOOD GENETIC DISEASES</b> <i>Objectives: Raise awareness on thalassemia</i> <i>Organise blood donation events</i> <i>Purchase equipment to provide better treatment methods to patients</i> <b>Outcome:</b> 4 blood donations were carried out across the Group to lend support to patients suffering from thalassemia.</li></ul>	<p><b>POSITIVE APPROACH TO TOTAL HEALTH (PATH)</b></p> <p><b>MALHERBES B. HARLEM BASKETBALL TEAM</b></p> <p><b>NATIONAL BLOOD TRANSFUSION SERVICE</b></p> <p><b>CURRIMJEE FOUNDATION</b></p> <p><b>EMTEL</b></p> <p><b>MC VISION</b></p> <p><b>REAL ESTATE</b></p> <p><b>CURRIMJEE FOUNDATION</b></p> <p><b>CURRIMJEE FOUNDATION &amp; PHARMACIE DE LA PLAINE VERTE</b></p> <p><b>DR IDRICE GOOMANY CENTRE</b></p> <p><b>THALASSEMIA SOCIETY OF MAURITIUS</b></p>	<div><div> 1 NO POVERTY</div><div> 3 GOOD HEALTH AND WELL-BEING</div><div> 10 REDUCED INEQUALITIES</div><div> 11 SUSTAINABLE CITIES AND COMMUNITIES</div></div>

OUR KEY CSR INITIATIVES IN 2020

Area of intervention	Key initiatives in 2020	Project facilitator/partner	SDGs
Leisure-sports	<ul style="list-style-type: none"><li><b>BOLTON ACADEMY FOOTBALL CLUB</b> <i>Objectives: Run a Saturday care school combining football training and educational support for the youth of Roche Bois and its surroundings Enhance football talent development</i> <b>Outcome:</b> 60 children aged 8 to 15 years old from Roche Bois and surrounding regions received training and educational support over the whole year</li><li><b>PROMOTION OF YOUTH DEVELOPMENT</b> <i>Objectives: Reduce the incidence of drug use in Vallée Pitot Create a sports culture in Vallée Pitot</i> <b>Outcome:</b> 300 children benefited from initiation to sports such as football, karate and swimming Vallée Pitot is recognised to be one of the rare places where drug use has significantly diminished thanks to the devotion of the CSZVP.</li><li><b>MANGALKHAN SPORTS ACADEMY</b> <i>Objectives: Support football talent development Keep the youngsters away from the evils of society Initiate social actions in the region of Mangalkhan to improve the quality of life in the region</i> <b>Outcome:</b> 60 young footballers benefited from training and equipment</li></ul>	<p>MC VISION &amp; BOLTON CITY YOUTH CLUB</p> <p>CLUB SPORTIF ZENESS VALLÉE PITOT (CSZVP)</p> <p>MANGALKHAN SPORTS CLUB</p>	 





OUR CSR STRATEGY

Key Social Indicators



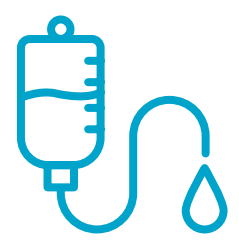
**MUR 8.8M**

INVESTED IN THE CSR PROGRAMME OF THE GROUP



**297 BENEFICIARIES**

POVERTY AND HUNGER ALLEVIATION PROGRAMMES



**612 PINTS OF BLOOD**

COLLECTED DURING BLOOD DONATION CAMPAIGNS



**7 HEALTH PROGRAMMES**

911 BENEFICIARIES



**886 STUDENTS SUPPORTED**

TERTIARY SCHOLARSHIPS, EDYCS SCHOOL, DONATION OF SCHOOL MATERIALS



**560 BENEFICIARIES**

SUPPORTED THROUGH 6 SPORTS DEVELOPMENT PROGRAMMES

