

OUR ENVIRONMENT and Sustainability Journey

As COVID-19 gathered pace during the year and continues to upend livelihoods, we are only beginning to realise the true scale and dimensions of the crisis that lies ahead of us. During the mandatory lockdown periods, movements were restricted and activities slowed down, leading to an impressive reduction in air, noise and water pollution in cities across the world. This made it abundantly clear that environmental degradation is driven by our current economic systems.

However, as countries turned their focus towards containing the health emergency, these positive consequences were quickly erased by the resumption of economic activities: the generation of waste increased manifold, as did the use of single-use plastics, pesticides and detergents—presenting a danger to our environment, and by extension, to our communities.

As an island nation, our natural resources and ecological system are the pillars of our economy. We need to treat the challenges facing our planet and people with the same urgency we are dealing with COVID-19, by adopting new codes of behaviour and sustainable practices that help us move towards a more resilient future for all. This is a call for us to build back better.

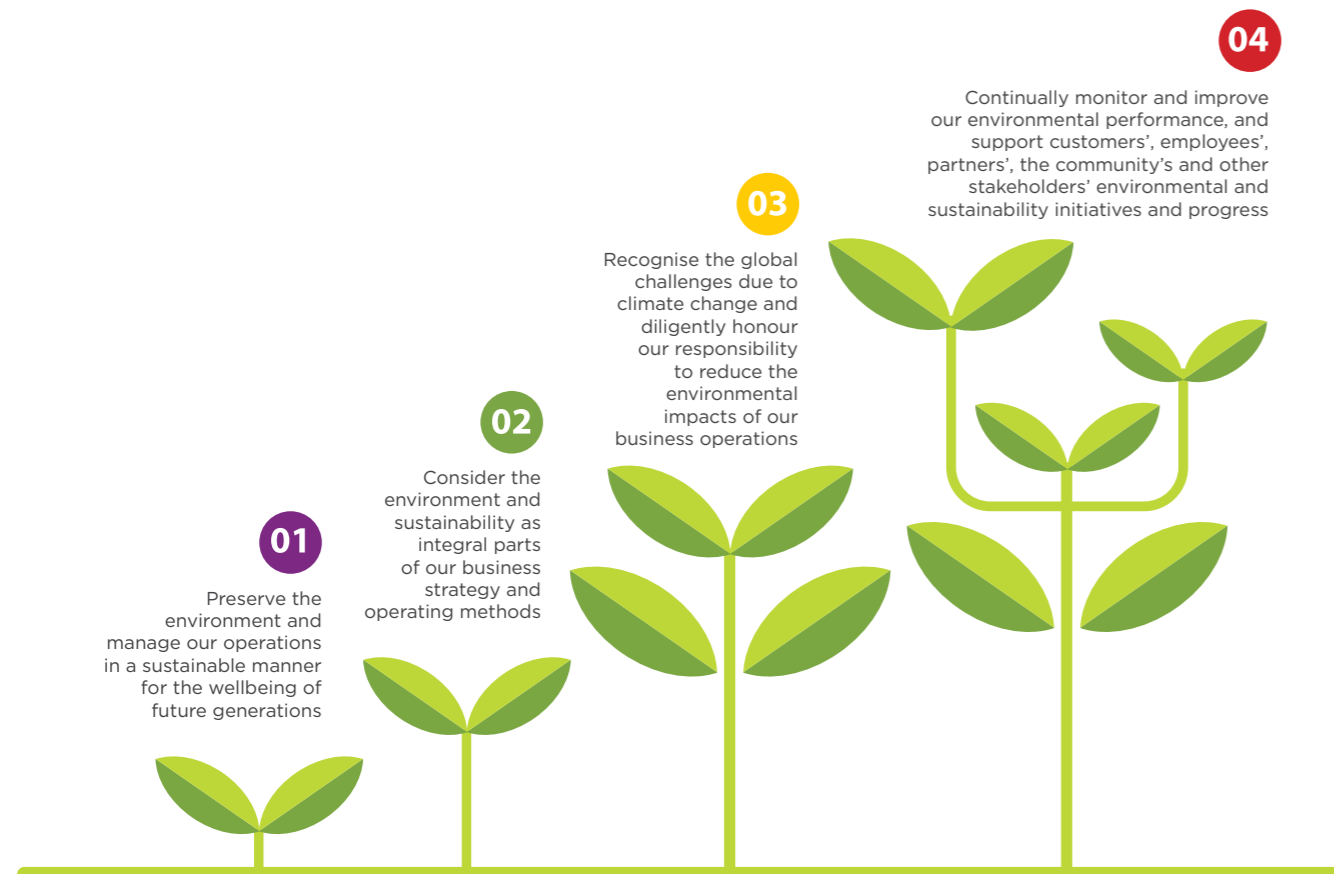
Our E&S Approach

CJ has been deeply committed to being a force for good since its foundation. As citizens of Mauritius and major players in different industries, we believe it is our duty to balance business growth with environmental stewardship. We consider our impacts on a wide range of sustainability issues and stakeholder groups and strive to strike a balance between the needs of our shareholders, employees, customers, communities, supply chains and the environment.

Environmental and Social (E&S) considerations are therefore both integral to the Group's overarching strategy and our E&S journey, on which we embarked in 2014. They are embedded in our policies, culture and day-to-day activities.

Our Commitments

To deliver on our E&S commitments, we have pledged to:

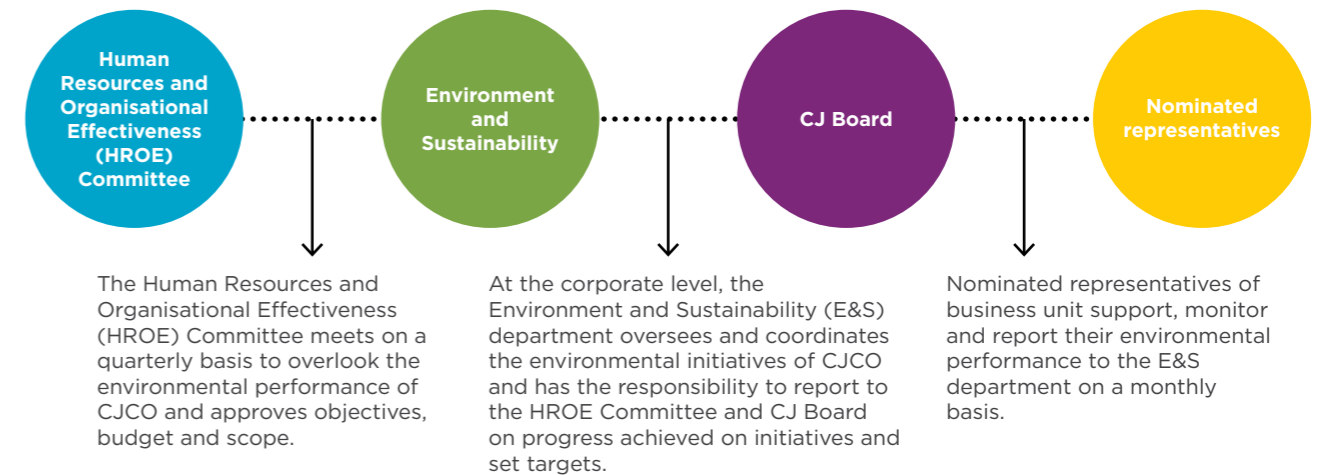


Follow this link to read CJ's Environment & Sustainability Statement: https://www.currimjee.com/documents/CJ_E&S_Statement.pdf

Embedding Sustainability Across CJ

Our Environment and Sustainability approach was established at the Group level in 2014, and was cascaded down to our clusters and subsidiaries. All business units are responsible for ensuring that they adhere to the principles and practices.

To achieve this, we have set up a governance structure (illustrated below) that ensures the development and execution of the Group's objectives.



The Human Resources and Organisational Effectiveness (HROE) Committee meets on a quarterly basis to overlook the environmental performance of CJCO and approves objectives, budget and scope.

At the corporate level, the Environment and Sustainability (E&S) department oversees and coordinates the environmental initiatives of CJCO and has the responsibility to report to the HROE Committee and CJ Board on progress achieved on initiatives and set targets.

Nominated representatives of business unit support, monitor and report their environmental performance to the E&S department on a monthly basis.

Adhering to Global and National Standards

CJ is committed to reporting on its environmental and social performance in an open and transparent manner. We diligently measure and disclose the progress made towards our targets. In doing so, we aim to nurture trusting relationships with our stakeholders and demonstrate how we create value for them beyond financials. To ensure that we integrate best sustainability practices in all of CJ's operations, we adhere to the following local and international frameworks.



United Nations Sustainable Development Goals (UN SDGs)

CJ adopted the UN SDGs in 2019, striving to assess our progress against the indicators put forward in the 2030 Agenda. The 17 SDGs provide a shared vision for peace and prosperity for the people and planet, now and in the future. They are applicable across nations, industries, the workplace and the community, and lay out a path to end extreme poverty, protect our oceans and forests, and ensure peace and prosperity for all. Today, achieving the SDGs is more pressing than ever, as we only have a decade left to deliver on the 2030 promise.



Global Reporting Initiative (GRI)

We report in line with the GRI Sustainability Reporting Guidelines, the world's most widely used standards for sustainability reporting. Topics considered range from anti-corruption to water, and safety to emissions, enabling us to better understand our impacts on the planet and people, seize new opportunities and take the right steps towards building a more sustainable world in which economic, environmental and social benefits are created for everyone.



Business Mauritius' SigneNatir Initiative

In 2020, Business Mauritius launched the SigneNatir initiative to promote a sustainable and inclusive Mauritius. The goal is to reconcile Profit, People and Planet, and drive the business community to place these concerns at the heart of their decisions. Five key areas revolving around Energy Transition, Biodiversity, Vibrant Communities, Inclusive Development and Circular Economy have been identified and translated into 30 business actions for local businesses to implement. CJ was one of the early signatories and has pledged to adopt the set guidelines in its business operations.

Our E&S Framework

CJ's E&S framework was developed in 2019 by determining the environmental and sustainability aspects considered most relevant to our strategy and operations. With this in mind, we identified four strategic drivers that serve as the blueprint for our E&S agenda.



Addressing Climate Change



Preserving Ecosystems & Natural Resources



By-products & Waste Management



Safe and Engaged Company & Community

During the year, despite the backdrop of COVID-19, we managed to advance our initiatives and make progress towards our sustainability objectives. This was driven in large part by our digitisation initiatives, a focus on the use of renewable energy and the ongoing commitment and engagement of our employees, without whom we would not be able to transform our sustainability goals into reality.

OUR E&S

Highlights in 2020

ADDRESSING CLIMATE CHANGE

- Photovoltaic installations
- Endemic Re-vegetation project at The Citadel
- Mauritian Wildlife Foundation biodiversity preservation projects
- REEF Marine Study & Conservation projects
- Mangrove-planting activities



BY-PRODUCTS & WASTE MANAGEMENT

- Waste management policy
- Emtel National E-Waste Recycling Project
- Community clean-up campaigns
- Zero plastic goal and programmes



PRESERVING ECOSYSTEMS & NATURAL RESOURCES

- Digitalisation of processes
- Paperless Office Projects
- Rainwater harvesting
- Green Procurement
- Coral study & restoration
- UNESCO Sandwatch School programme
- Farm to Table Bio Project



SAFE AND ENGAGED COMPANY & COMMUNITY

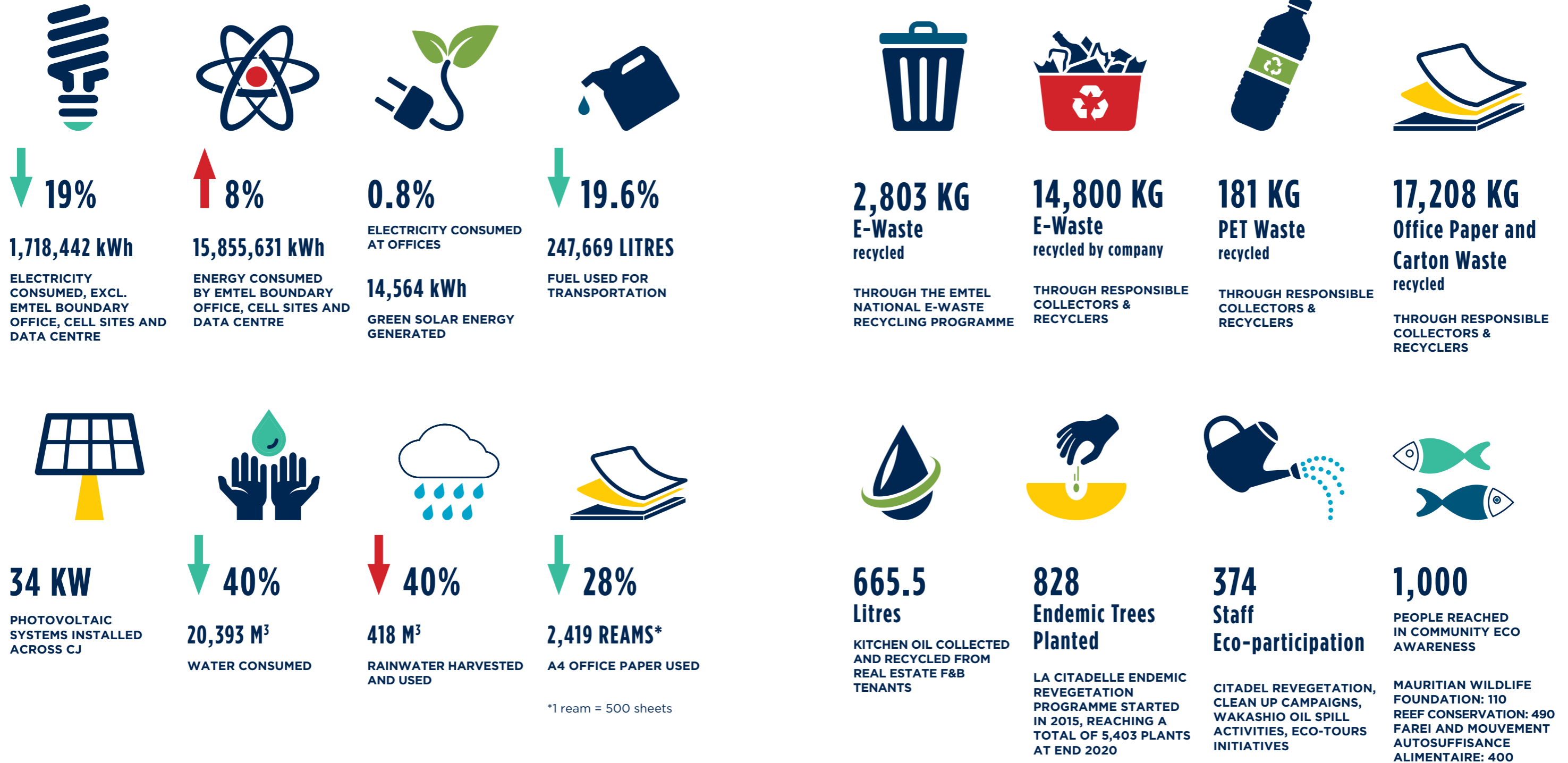
- Employee engagement survey
- Learning & Development programmes
- Equal opportunity policy
- Occupational safety & Health trainings
- CSR: Poverty alleviation, Health promotion, support to interfaith relations & peace, and Education & Sports sponsorships



KEY ENVIRONMENTAL

Indicators

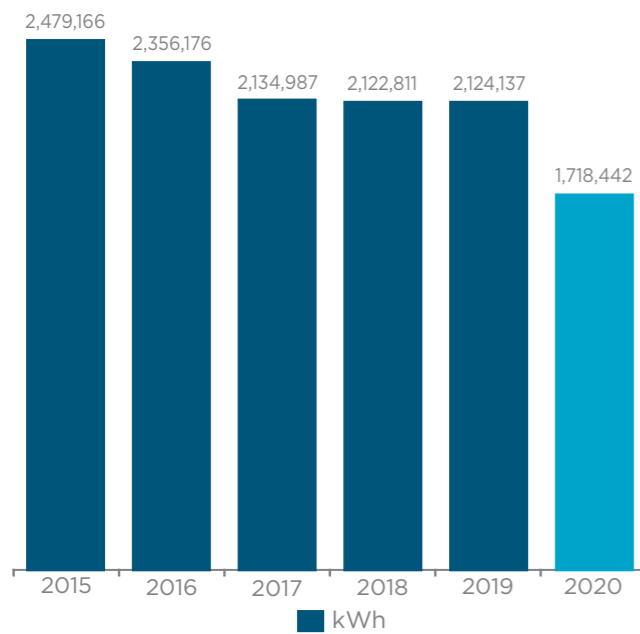
KEY RESULTS 2020



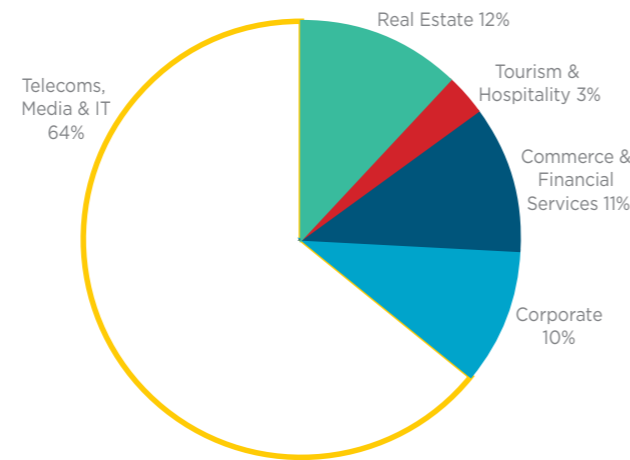
OUR ENVIRONMENTAL

Progress (2015-2020)

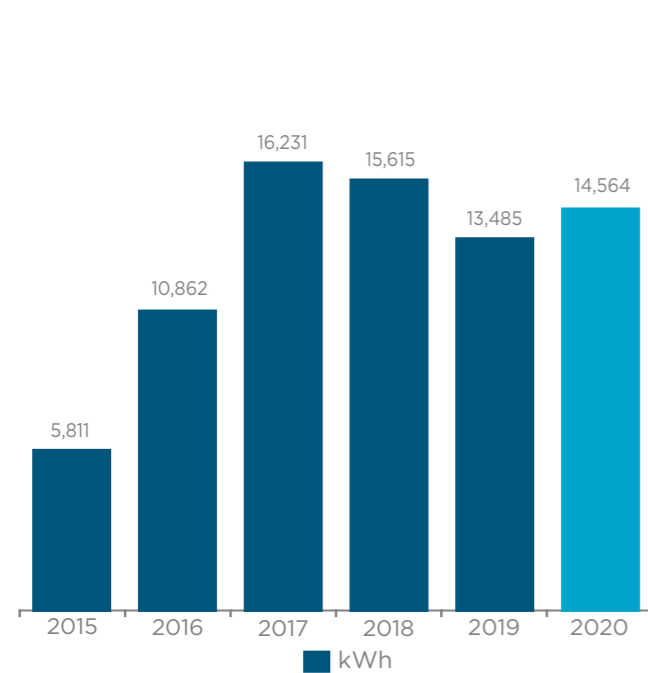
ENERGY USAGE IN OFFICES (KWH) 2015 - 2020



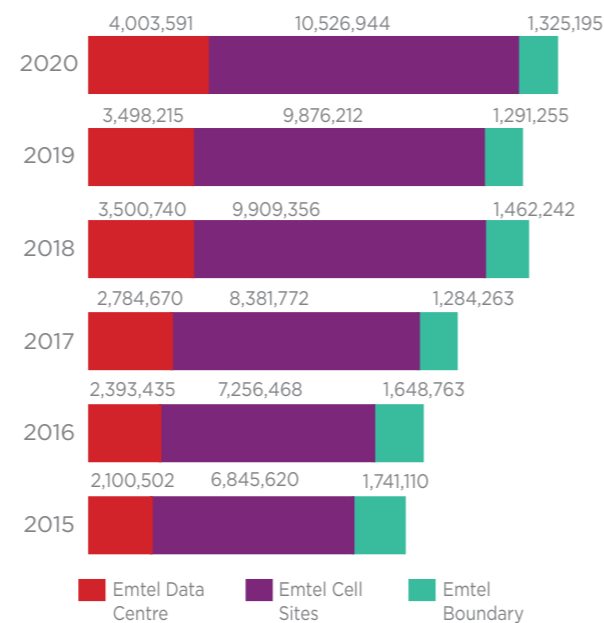
ENERGY USAGE IN OFFICE BY CLUSTER (KWH) 2020



RENEWABLE ENERGY GENERATED (KWH) 2015 - 2020



ENERGY USAGE FOR EMTTEL TECHNICAL SITES (KWH) 2015 - 2020



ENERGY MANAGEMENT

CJ aims to improve the energy efficiency of its operations to decrease its greenhouse gas emissions and thereby reduce its contribution to climate change. Across all subsidiaries, LED and natural lightings are favoured wherever applicable. In addition, over the past years, CJ has moved towards eco-friendlier alternatives such as photovoltaic systems to source part of its electricity consumption. As at date, a total capacity of 34 kW has been installed across CJCO in Mauritius.

Emtel cell sites, the Group's largest consumer of electricity, undergo continuous improvements to improve their energy efficiency and reduce electricity consumption through actions like automatic switch-off of cell sites during low traffic periods and conversion of conventional cell sites into outdoor cell sites.

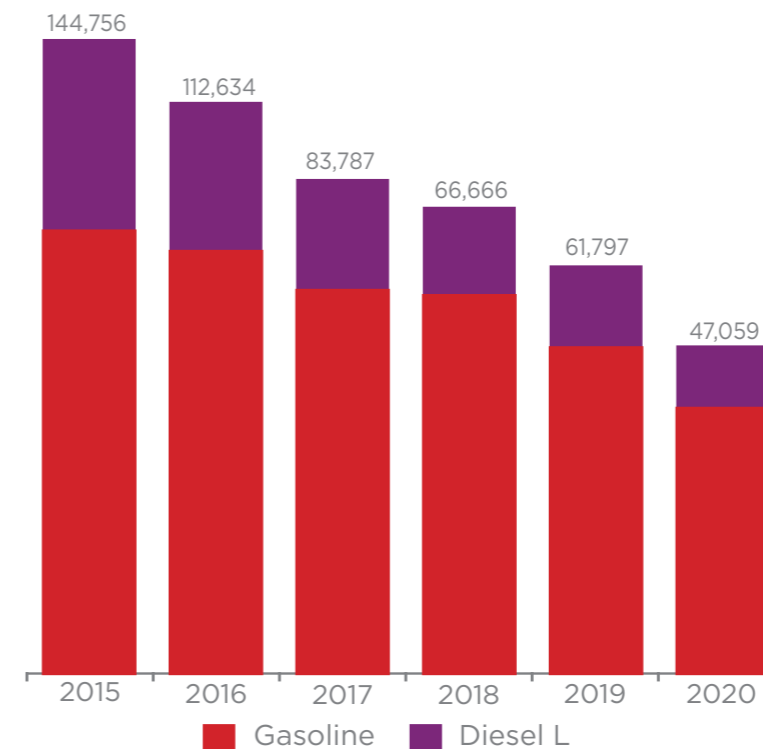
In 2020, a substantial decrease of 19% in electricity consumption was noted across CJ's sites (excluding the technical sites of Emtel), while an increase of 8% was noted for Emtel's technical sites, attributed to the increase in traffic and customers.

TRANSPORT MANAGEMENT

Over the years, CJ has worked towards decreasing its fuel usage through proper fleet management and by shifting towards cleaner fuel vehicles.

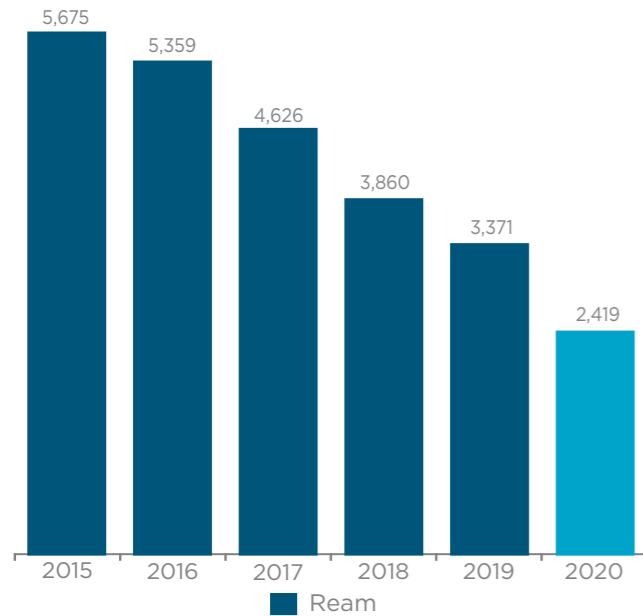
A Work-From-Home Policy has also been introduced to decrease the carbon footprint of employees' commute. In 2020, the usage of Fuel (Gasoline and Diesel) dropped by 19.6%.

FUEL (GASOLINE & DIESEL) USAGE FOR TRANSPORT (L) 2015 - 2020

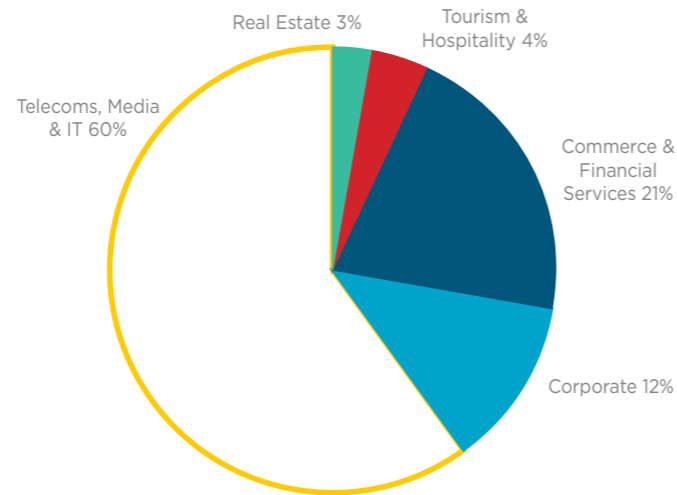


OUR ENVIRONMENTAL PROGRESS (2015-2020)

**PAPER USAGE (REAM)
2015 - 2020**



**PAPER USAGE BY CLUSTER (%)
2020**



PAPERLESS INITIATIVES

To reduce its carbon footprint, CJ has constantly been adopting new strategies to decrease its paper consumption, including encouraging double-sided printing, sharing of e-documents where possible, promotion of e-media and e-communications, and purchasing only paper sourced from responsible forests (FSC, PEFC and ISO). In 2020, more processes were digitalised, which led to a 28% decrease in paper consumption.

WASTE RECYCLING

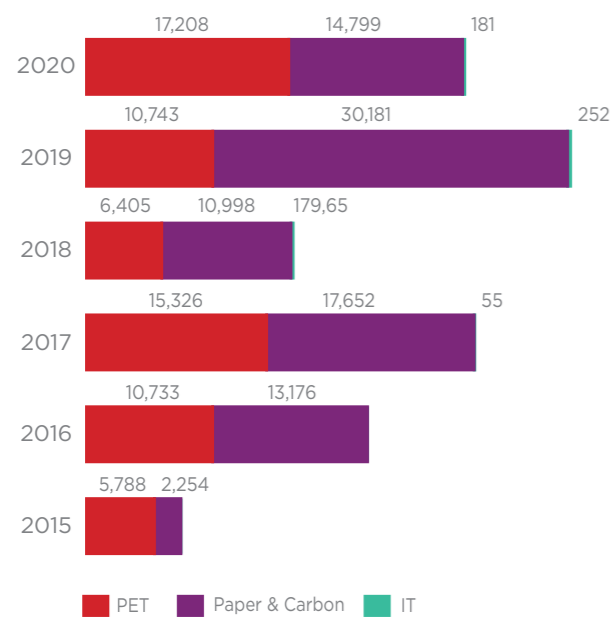
Across CJ, a waste management system has been deployed to ensure responsible disposal. All paper, PET and electronic waste generated by the operations is segregated and disposed through registered recyclers, a process that is supported by the Waste Management Policy.

In 2019, a National E-waste Collection programme was implemented by Emtel in collaboration with the NGO Mission Verte. E-waste disposal facilities were provided in 51 collection points across Mauritius and 1 collection point in Rodrigues for the disposal of obsolete mobile phones, batteries and accessories. In 2020, 2,803 kg of e-waste was collected from the community. PET collection bins were also installed at Phoenix Central, one of CJ's properties, to encourage tenants and visitors to responsibly dispose of PET plastic bottles.

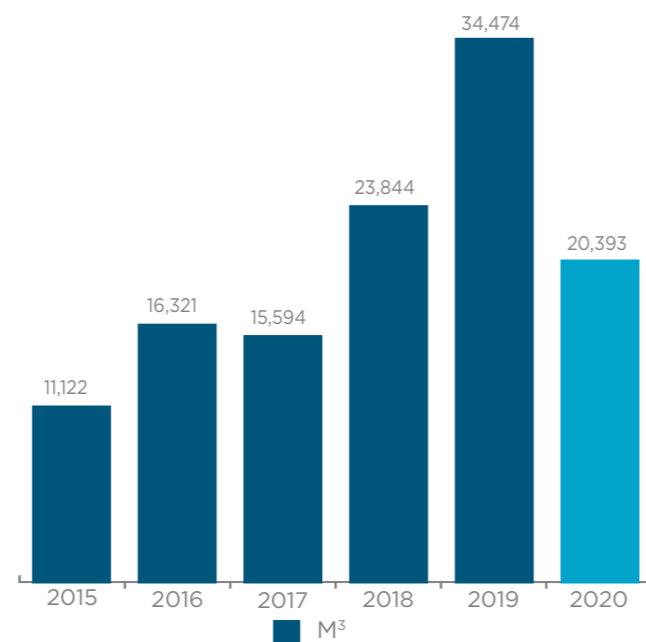
WATER USAGE

Mauritius is classified as a water-stressed country by the World Bank. CJ ensures that its operations are not putting additional pressure on the local water supply system. In 2020, Emtel Network Office and Phoenix Central installed water harvesting systems with a capacity of 4000 L each on their premises for non-potable purposes such as watering and cleaning. This brought the total capacity of rainwater harvesting systems to 31,780 L across CJ. Other actions include use of water-saving devices in taps (aerators) and awareness signage near water sources. In 2020, water usage was reduced by 40%.

**WATER RECYCLED (KG)
2015 - 2020**



**WATER USAGE (M³)
2015-2020**



**RAINWATER HARVESTED (M³)
2015-2020**

