



CORPORATE

Leadership team

1. M IQBAL OOZEER

Chief Finance Officer & Director

Please refer to Page 137 of the Integrated Report for Mr Oozeer's profile.

2. ANIL C CURRIMJEE

Managing Director

Please refer to Page 134 of the Integrated Report for Mr Currimjee's profile.

3. VANESHA PAREEMAMUN

Chief Human Resource Officer

Qualifications:

- BSC in Economics and Management, University of Cardiff, UK
- MBA with specialisation in Human Resource Management, University of Mauritius.

Experience:

- Joined the Company as Chief Human Resource Officer in April 2017.
- Appointed as CJ Executive Director on iko (Mauritius) Resort Village Ltd, iko (Mauritius) Hotel Ltd and Compagnie Immobilière Limitée.
- Previously worked for 10 years as an Economist for the Ministry of Economic Development before joining Business Parks of Mauritius Ltd as Manager Administration and HR.
- Worked for three years as Manager HR at Mauritius Housing Company Ltd.
- Joined Cim Finance as Head of HR in 2008 and promoted to the position of Group Head of HR, Cim Group in 2013.
- Member of the Mauritius Institute of Directors.

4. MARIANNE CARADEC

Chief Communication and Marketing Officer

Qualifications:

- Graduated from the European Business School, Paris with specialisation in International Affairs.

Experience:

- Started her career in HAVAS Group in 1993 where she was successively in charge of the set-up of Canal+ in the Caribbean, the media planning of Procter & Gamble in French overseas territories and the PR of BMW for Africa and Middle East. Appointed as Manager of Marketing and Communication of Canal+ for overseas territories in 1996.
- Appointed as General Manager, Marketing and Communication of Canal+ Overseas in charge of Africa and Overseas in 2002 and also worked as Consultant for Canal+ Poland.
- Appointed as General Manager, Digital and Communication Manager of CANAL+ International in 2009 and was in charge of the launch of Canal+ in Vietnam.
- Appointed General Manager Communication and Marketing of the Company in 2015 and currently manages corporate external communication & internal communication strategy & implementation.

5. NAZIMA MAMODE ALLY

Senior Manager - Legal

Qualifications:

- LLB (Honours) Degree, the University of Mauritius.
- Bar Vocational Examination, the Council for Legal Education of Mauritius.
- Called to the Mauritian Bar in 2000.
- Member of the Mauritius Bar Association.

Experience:

- Prior to joining the Company, Nazima was a tenant at the Chambers of Sir Hamid Moollan QC, where she practised as a Barrister for 17 years.
- She is a former part-time law lecturer at the University of Technology of Mauritius and the DCDM Business School (presently the Charles Telfair Institute).
- She has experience in various fields of law and the core of her private practice was in Arbitration, Competition, Construction, Corporate, Intellectual Property, Maritime & Shipping, Media & Entertainment, Mergers and Acquisitions and Telecommunications.
- Nazima joined the Company as Senior Manager - Legal in September 2017.

CORPORATE LEADERSHIP TEAM

6. ISMAEL SOODEEN

Chief Risk Officer
(until 31 December 2020)

Qualifications:

- Fellow of the Association of Chartered Certified Accountants, UK.

Experience:

- Previously worked at Jeffreys Henry International (Chartered Accountants), London, from 1982 to 1985 and at Brooks and Partners (Chartered Accountants) London from 1985 to 1986.
- Worked at De Chazal Du Mée (Chartered Accountants) from 1987 to 1988.
- Joined the Currimjee Group in 1989 as Financial Controller at Emtel Limited.
- General Manager - Finance & Regulatory, Real Estate Cluster of the Group from April 2005 to June 2010.
- Appointed as Chief Risk Officer in July 2010 with responsibility for administering and managing the Company's Enterprise Risk Management Programme.
- Retired as Chief Risk Officer on 31 December 2020 and currently acts as Consultant for the Company.

7. SATTAR CARIM

Chief Internal Auditor
(until 31 December 2020)

Qualifications:

- Fellow of the Association of Chartered Certified Accountants
- Affiliate Member of the Institute of Internal Auditors, UK.

Experience:

- Joined the Company as Chief Internal Auditor in 1995.
- Holds more than 14 years' prior experience in internal auditing having worked as Internal Audit Manager at Independent Television News (ITN), UK, Senior Levy Auditor at the Independent Broadcasting Authority, UK, Senior Internal Auditor at Thames TV, UK and British Broadcasting Corporation (BBC), UK.
- Worked for three years at Manjoo & Co (Accounting Firm), UK as Auditor.
- Retired as Chief Internal Auditor on 31 December 2020 and currently acts as Consultant for the Company.

8. ANJANA BISSESSUR-CONHYE

Manager, MD's Office

Qualifications:

- BSc (Hons) Economics from the University of Mauritius.
- Fellow of the Association of Chartered Certified
- MBA (with Merit) from the University of
- Leicester, UK.

Experience:

- Manager, MD's Office as from early 2015.
- Joined Currimjee Jeewanjee & Co Limited
- in 2011 as Manager Corporate Strategy and Projects.
- Manager Corporate Planning and Finance at Currimjee Limited in 2002.
- Anjana joined the Currimjee Group as Research Assistant in 1998 (after having worked for 8 months in a local bank).

9. RAMANUJ SUDHIR NATHOO

Group Company Secretary

Qualifications:

- Fellow of the Institute of Chartered Secretaries and Administrators ("ICSA"), UK
- MBA, University of Leicester (UK).

Experience:

- Joined the Currimjee Group since year 2000 as Company Secretary.
- Member of the Mauritius Institute of Directors and ICSA Branch Mauritius.
- Previously worked for over 10 years in the Global Business Sector.